

**Policy and Procedure
For
Sex and Relationship Education**

- A This policy is based very largely on the DfE (Department for Education) document 'Sex and Relationship Guidance' and deals with how the various issues should be approached in the relevant curriculum and subject areas. Guidance is also given on the statutory and other obligations which establishments should follow in teaching these subjects and the rights of parents to withdraw their sons/daughters from some of the lessons in this area of the curriculum.

Its affects all staff.

Make sure that you are familiar with the detail and what is expected of you under the policy.

- B For quick entry into the sections of the policy click on an item below:

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1 Purpose

- 1.1 To ensure that Cambian Group complies with all the relevant current legislation and other National Standards which govern this area of our work.
- 1.2 To inform parents/carers fully of the provision of sex and relationship education within Cambian Education establishments.
- 1.3 To ensure that individuals in our care at all establishments are offered the opportunity to receive a comprehensive, well-planned programme of sex and relationship education.
- 1.4 To ensure that parents/carers are aware of their right to withdraw their child (pre 16) from sex and relationship education lessons.
- 1.5 To prepare individuals in our care for the opportunities and responsibilities of adult life.

2 Policy

- 2.1 Each establishment shall have an up to date policy which must:
 - define sex and relationship education;
 - describe how sex and relationship education is provided and who is responsible for providing it;
 - say how sex and relationship education is monitored and evaluated;
 - include information about parents' right of withdrawal, pre 16; and
 - be reviewed annually, taking into account current Government initiatives;
 - The written policy will include how establishments will teach the relevant National Curriculum

topics and how they will provide sex and relationship education as part of PSHCEE.

- 2.2 Heads shall ensure that copies of the policy on sex and relationship education are made available for parents, placing authorities, and relevant inspectorate teams
- 2.3 When adopting and reviewing policies on sex and relationship education for individuals in our care in their establishments up to and including Key Stage 4, Heads shall base them on the guidance issued by the DfE in the current publication 'Sex and Relationship Education Guidance' and any subsequent update of the publication, available at www.education.gov.uk.
- 2.4 All establishments shall provide sex and relationship education in such a manner as to encourage individuals in our care to have regard to legal (including sexually explicit media) and moral considerations and the value of relationships.
- 2.5 Heads shall ensure that parents/carers are fully informed of the right to withdraw their son/daughter from any or all parts of the establishment's programme of sex and relationship education except for those parts which are required by statute under the National Curriculum.
- 2.6 All staff shall be aware of OFSCH Policy No: OFSCH 22.05.01 Sexual Health - Rights and Responsibilities.

3 Procedures

- 3.1 In implementing and reviewing the sex and relationship education policies in their establishments for individuals in our care up to Key Stage 4, Heads shall ensure that all the appropriate staff are aware that such policies must be based on the current DfE publication 'Sex and Relationship Education Guidance' and available on www.education.gov.uk. In addition, staff responsible for other groups of individuals in our care will find the DfE publication relevant and helpful and should use it wherever possible.
- 3.2 Heads shall draw the attention of parents/carers to the policy of the establishment on sex and relationship education when individuals in our care are being enrolled and make copies available when requested.
- 3.3 Parents/carers wishing to exercise their right to withdraw their son/daughter from all or part of the establishment's pre 16 programme of sex and relationship education should do so in writing to the Head.
- 3.4 Heads shall ensure that staff are aware that parents/carers do not have to give reasons for their decision to withdraw their son/daughter from sex and relationship education programmes.
- 3.5 Heads shall ensure that all appropriate staff are aware that once a request has been made by parents that a student/resident not attend sex and relationship education lessons, the request must be complied with until the parent/carer changes or revokes it in writing to the Head.
- 3.6 Establishments should use the Admission and Annual Review procedures as an opportunity to consult parents/carers formally on the provision by the establishment of sex and relationship education for their son/daughter.

4 Standard Forms, Letters and Relevant Documents

- 4.1 OFSCH 22.05.01 - Sexual Health – Rights and Responsibilities.
- 4.2 OFSCH 22.05.02 - Information Briefing for Staff on Law and Sexual Matters.
- 4.3 OFSCH 22.05.03 - Guidance for Staff Dealing with the Sexual Activities and Relationships of Individuals in our care.
- 4.4 DfE Sex and Relationship Education Guidance www.education.gov.uk.

Signed



Tawanda Madhlangobe
Headteacher

This policy will be reviewed annually
Next review August 2025