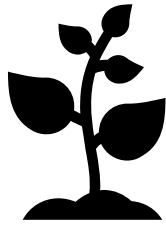
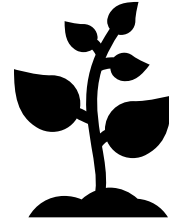


HELPING AN INDIVIDUAL **FLOURISH** HELPS YOUR BUSINESS TO **GROW**



Cambian Lufton College
Lufton, Yeovil, Somerset, BA22 8ST
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WORK PLACEMENT PACK



A LITTLE BIT ABOUT US...

Life at Cambian Lufton College is shaped by our 'FRESH' values:

F – Freedom – The freedom and confidence to share opinions and ideas, to innovate without fear of criticism, and to challenge professionally.

R – Respect – For each other, for our students and their families, our differences, our individuality.

E – Empower – Our students, supporting learning, not doing for, each other to make decisions, take responsibility and drive improvement and positivity.

S – Support – Our students and each other to achieve and reach their personal best.

H – Honesty – Trust, integrity and transparency. A culture of owning and forgiving for mistakes, to instigate change and constant learning.

We believe that with guidance, encouragement, support and application every student can exceed their own expectations. Our objective is to prepare our young people for the next stage of their lives ensuring they leave fulfilled, enthusiastic, self-disciplined and confident furnished with the skills, knowledge and practical abilities to fulfil meaningful, active lives and be able to participate in and contribute to their community and society as a whole.

We aim to ensure that each individual has a personalised learning programme, with a focus on students' choices to shape their own direction of learning and activity. The programme is initially devised from: the student's interests, preferences and existing skills; review outcomes considering immediate and long term EHCP targets; discussions with the student's parents, carers and external professionals, and how current curriculum offers and courses can be introduced or adapted to ensure the provision meets the student's abilities, needs and preferences. The programme of study will provide a coherent structure that offers incremental learning activities to enable the learner to gain a sense of accomplishment as they progress during their placement. We endeavour to find and then enhance talents, so they can be enjoyed and become sustainable. The provision choices are



dynamically reviewed in response to the student's changing preferences, experiences and needs.

The curriculum we offer is under continuous review, as we will take a critical view of our offer and how it meets the changing needs of our students, and the society in which they will ultimately live and work.

We will encourage and support our staff to innovate, improve, and to raise aspirations for their own practice and their students' outcomes.

OUR AMAZING STUDENTS...

Our college provides for those with autism, moderate and severe learning disabilities, communication difficulties as well as other needs or diagnoses, including ADHD, ADD. Most of our young people are referred to us and funded through the local authorities. Our age range is between 16 and 25 years of age, with most students being aged 18 – 22 years. The college will support effective transition from school to college for each placement to ensure continuation of learning. All of our young people will have an Education Health Care Plan. The college is in a rural location in Somerset, with 2 sites set within gardens and grounds of over 20 acres. Lufton College can support up to 60 placements. Placements are a mixture of residential 52 weeks per year, 38 weeks per year or any other practical combination, and Day placements.

The intent of the curriculum at Lufton College is to prepare our students for adulthood by developing independence, supporting inclusion within communities, and providing vocational pathways to employment. Where appropriate, this is underpinned by an accredited learning outcome, depending on the students' need, ability and aspirations.



WHY DO WE NEED INSPIRING EMPLOYERS/MENTORS LIKE YOU?

Whether your company can offer just a one-off taster session or a structured weekly pattern over a longer timeframe, you can make a real contribution to our students' future.

Our students will always come to a placement with a trained and qualified member of staff to support – this will then give you the opportunity to focus on the job in hand!

Work experience plays an integral part of a young person's development and prepares them for the transition from life at college to work, where appropriate and life after education. It will enable the students to experience the demands and expectations of the world of work and provide the opportunity to put into practice and see the relevance of skills learned at college.

It will promote the development of the 'whole person' by providing an insight into the nature and discipline associated with the work environment, which revolves around the product or service offered and not the individual. It will stimulate a more mature and positive attitude to learning and education and enhance academic achievement. It will build confidence by enabling students to experience success in an environment other than that at college. It will enable the students to make more realistic and enlightened work/volunteering choices by allowing them to try out a vocational preference before committing themselves to it.

HOW DO WE SET IT UP?

Firstly, we will visit you and introduce ourselves (the employment team 😊)

We will then speak about what ideas you might have, in terms of duties, responsibilities and job description. This will help us to get a better understanding of which of our students would match to you best and benefit from the support you are offering.

During the visit, we would also conduct a brief Health and Safety risk assessment and ask you to confirm/provide details of public liability insurance.

We would then discuss suitable days/times for which you would like the placement to happen and try to align it alongside our timetables at the college.

All of our students are made aware of the importance of data protection and confidentiality, so we also require that in return.

Generally, placements only take place during term time, but one of the employment team will always be in regular contact to plan ahead so that you are made aware.



We are here to support every step of the way. Helping to support one of our students with work experience is a fulfilling and wonderful thing to do. Please make contact with us if you feel you could spare any time at all to support our young individuals.

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