

# Shap Road – Our Vision

## The vision at Shap Road is that the people who call it home are:

- ✓ Supported to have rich, quality lives that are meaningful to them as unique individuals
- ✓ Treated with dignity and respect
- ✓ Physically healthy
- ✓ Emotionally healthy with improved emotional regulation
- ✓ Active participants in all they do
- ✓ Socially included in the community and have a true sense of belonging
- ✓ Empowered to make day-to-day decisions
- ✓ Able to achieve their goals and aspirations
- ✓ Grow and develop greater understanding of how to keep themselves safe
- ✓ Able to develop greater autonomy across all areas of their lives



## The vision is achieved through the ETHOS that:

- ✓ Places the individual at the heart of the home
- ✓ Is aspirational for each individual
- ✓ Strives to enable our individuals to be the best they can be as themselves
- ✓ Seeks to broaden their experiences and improve their life chances
- ✓ Is solution-focused and strives to overcome barriers to ensure opportunity and equality
- ✓ Provides a truly caring and specialist person-centred support that is innovative and creative
- ✓ Continually strives to improve and uses best evidence-based approaches to meet the needs of the individuals
- ✓ Values the individuals, staff, stakeholders and community friends and connections